

## **Substitute Classification Information**

### **Class A – Classroom Aide/ Paraprofessional**

- High school diploma or GED
- Less than 60 college credit hours

### **Class B – College Credit**

- High school diploma or GED
- 60 or more college credit hours

### **Class C – Certified**

- Valid teaching certificate in the United States

\*Out of country teaching certificates must be verified by an accredited United States credentialing service

## **Substitute Pay Rates**

### **Class A – Classroom Aide/ Paraprofessional**

- Standard Daily Rate - **\$65**
- Long Term Daily Rate - **\$70**
  - o Beginning the 11<sup>th</sup> day of the same job
- Hard to Fill Daily Rate - **\$70**
  - o ISS Aide, ABU Aide, Life Skills Aide, Boshears Aide
  - o No increase for long term

### **Class B – College Credit**

- Standard Daily Rate - **\$85**
- Long Term Daily Rate - **\$95**
  - o Beginning the 16<sup>th</sup> day of the same job
- Extended Daily Rate - **\$110**
  - o Beginning the 31<sup>st</sup> day of the same job

### **Class C – Certified**

- Standard Daily Rate - **\$95**
- Long Term Daily Rate - **\$110**
  - o Beginning the 31<sup>st</sup> day of the same job

**Full Day Rates** – 5 hours or more

**Half Day Rates** – Less than 5 hours

- Half of the standard daily rate

\*Substitute Pay is based on the substitute classification **and** the position/assignment